

For rank and file designated employees in the bargaining units below with ratified contracts (i.e., member and Legislative ratification), the State Controller's Office plans to update employee salaries to reflect the negotiated July 1, 2006 general salary increase in time for the September 2006 payroll period (i.e., the regular pay the majority of the employees receive at the end of the September 2006 pay period).

- SEIU bargaining units 1, 3*, 4, 7, 11, 14, 15, 17, 20 and 21
- IUOE bargaining units 12 and 13
- UAPD bargaining unit 16
- AFSCME bargaining unit 19

* except for teachers at the Department of Corrections & Rehabilitation Division of Juvenile Justice schools

Confidential employees including those with E97 collective bargaining identifiers affiliated with the above bargaining units and the following civil service excluded employees are to be included in the State Controller's Office salary increase update process as well:

- Managerial/supervisory designated employees in classes affiliated with bargaining units 1, 3, 4, 7, 10-21
- Supervisory designated employees in specified bargaining unit 8 classes
- Employees in certain excluded seasonal classes and certain classes excluded from collective bargaining

Also, the additional salary adjustment authorized for specified excluded classifications to maintain a 5% differential above the corresponding rank and file classes is expected to be reflected in the September 2006 payroll period.

The pay adjustments retroactive to July 1, 2006 are expected to be issued beginning October 2, 2006. In addition, the \$1000 one-time bonus that the majority of the employees are to receive should be issued beginning October 2, 2006. Many employees will receive one payment covering both the retroactive pay and bonus pay.

Rank and file designated employees can refer to their bargaining unit contract for the terms and conditions of the general salary increase and one-time bonus pay. For excluded employees, the Department of Personnel Administration website at www.dpa.ca.gov contains additional information on the excluded employees salary increase.

NOTE: The contracts for bargaining units 7, 8, 10 and 18 are pending member ratification. Rank and file employees in these bargaining units will receive their pay increase once member ratification is completed and the appropriate authorization is provided. Also, employees affiliated with bargaining units 2, 5, 6 and 9 previously received their salary increase.